

## **Preface**

First of all, Leadership refers to the quality of leading people. Probably, it is one of the most important aspects of life. Above all, Leadership has led to the progress of human civilization. Without good Leadership, no organization or group can succeed. Furthermore, not everyone has this quality. This is because effective Leadership requires certain important characteristics.

Leadership is a unique quality that cannot be possessed by everyone. If you have this then you can consider yourself lucky. In order to enhance your career in the right direction and to inspire people around you, it is necessary to advance the quality of leadership. However, it is important to understand different types of leadership styles before moving forward and improving your skills.

### **Qualities of a Good Leader**

First of all, confidence is the most quality. A leader must have strong self-confidence. A person lacking in confidence can never be a good leader. A person must be confident enough to ensure others follow him. The leader must have confidence in his decisions and actions. If he is unsure, then how can people have the desire to follow him.

A good leader must certainly inspire others. A leader must be a role model for his followers. Furthermore, he must motivate them whenever possible. Also, in difficult situations, a leader must not lose hope. How can a leader inspire people if he himself is hopeless?

Honesty is another notable quality of a leader. Honesty and Integrity are important to earn the love of followers. Above all, honesty is essential to win the trust of the people. Probably, every Leadership who loses trust is bound to fail. People will not work with full effort due to an immoral leader.

Good communication is a must for a good leader. This is because poor communication means the wrong message to followers. Furthermore, good communication will increase the rate of work. Also, the chances of mistakes by followers will reduce.

## **Types of leadership styles**

### **1. Democratic Leadership**

Your subordinates are part of the decision making process in this type of leadership. Such leadership focuses on the contribution of subordinates. However, the ultimate accountability of their decisions and actions lies with the leader. It is considered one of the most preferred leadership styles.

### **2. Transformational leadership**

This type of leadership is about influencing performance by improving oneself, group members, organization as well as other factors. A transformational leader inspires others by setting high goals and encouraging them to increase productivity.

### **3. Team leadership**

A team leader involves the entire team in their project. The leader motivates his team to work hard and at the same time work to achieve the set goals and develop professional knowledge.

### **4. Strategic leadership**

This type of leadership style consists of a leader who is basically the head of a firm/company but does not share the views of top management. He is involved with the entire team at all levels. He acts as a bridge to bridge the gap between the need for new possibilities and realism.

### **5. Democratic leadership**

This type of leadership style focuses on the boss. Here the leader retains all authority. He decides completely at his discretion without consulting his team. He communicates with his team and expects immediate implementation from them. He alone is responsible for his decisions. There is no relaxation of any kind in this style. Such leadership is often criticized.

## **6. Visionary leadership**

This type of leader recognizes the talents and needs of his team members. He makes collective efforts to achieve the desired results by establishing a vision of success.

## **7. coaching leadership**

A coaching leader constantly guides and supervises the members of his team to enhance performance. He inspires his team members and encourages them to work harder. This style of leadership is highly appreciated.

## **8. Convenient leadership**

If the team is doing less work then a facilitated leader helps his team members to run their work process efficiently by giving instructions from time to time. If there is a highly functioning team, the leader may also adopt a lighter approach to work.

## **9. Cross-cultural leadership**

This type of leadership occurs when dealing with people from different cultural backgrounds. Many leaders working in various organizations in the United States are cross-cultural because people from different cultures are employed there.

## **10. Laissez faire leadership**

In this type of leadership style, team members are empowered. All the members of the team are allowed to work and there is no interference from the leader. It is not considered an effective leadership style.

## **11. Transactional Leadership**

This type of leadership process involves transactional work. Under this process, team members are honored and rewarded for correctly implementing the leader's thoughts and decisions.

## **12. Charismatic leadership**

In this type of style, the leader takes the time to change the trust values and behavior of his followers in order to get his employees to do better.

### **Real-Life Examples of Good Leadership**

Mahatma Gandhi was an excellent example of a good leader. He was a staunch believer in non-violence. With his brilliant Leadership skills, he made the British leave India. Probably, this was the most unique independence struggle. This is because Gandhi got freedom without any violence.

Abraham Lincoln was another notable leader. Most noteworthy, he ended the slavery system in the United States. Consequently, he made many enemies. However, he was a man of massive self-confidence. His struggle against slavery certainly became an inspiration.

Sir Winston Churchill was a great patriotic Englishman. Most noteworthy, he led Britain in the 2nd World War. Furthermore, he was extremely inspirational. He inspired Britain to fight against Nazi Germany. His great communication motivated the entire country at a time of hopelessness.

To conclude, Leadership is required in probably every sphere of life. Good leadership is the door to success. In contrast, bad leadership is a guarantee of failure. Consequently, good leaders are what make the world go round.

### **Conclusion**

If you feel that the quality of leadership cannot be divided into more types, then the information given here can help to break this myth. With this, you can recognize the qualities of leadership and unique leadership style within you and master them.